



BON SECOURS HEALTH SYSTEM, INC.

Re: **FICA Tax Refund Claim Consent**

Dear

I am pleased to let you know that our efforts to recover, on your behalf the payment of certain FICA taxes previously paid during your time as an intern/resident, have finally prevailed.

You are receiving this letter because our records indicate that you were a resident with Bon Secours Hospital (now Bon Secours Grosse Pointe, collectively "Bon Secours") for some, or all, of the statutory periods for which the IRS has agreed to make certain FICA Tax reimbursements, and you are therefore eligible for a refund.

During 2004, Bon Secours took action based on our understanding of cases that were being heard and/or settled with the IRS regarding this issue. On March 2, 2010 the IRS announced that it had agreed to refund these FICA taxes. Although all of the final details have not yet been released by the IRS, the following are certain facts, and steps to be taken, as we understand them today:

1. You will receive a FICA tax refund, with statutory interest, based on the amounts claimed by Bon Secours and as approved by the IRS.
2. Refunds were approved for the period covering calendar years 2000 thru 2003 by the IRS.
3. For your convenience we have posted on the Healthcare Affiliates Inc.'s (our consultants) website, copies of the recent communications sent to Bon Secours by the IRS ([www.healthcareaffiliates.com](http://www.healthcareaffiliates.com)) related to this issue.

**4. To remain eligible for your share of this refund, you will need to execute the consent form (included herein) and return it to Healthcare Affiliates Inc. within 45 days of the date of this letter (see the IRS 'letter 4608', page 3, last paragraph on website).**

5. Healthcare Affiliates, Inc., on behalf of Bon Secours (and by extension, on your behalf too) is coordinating the recovery process with the IRS and will forward all required materials to the IRS, including your signed consent form which you need to return.

6. Once all of the documents are received and approved by the IRS, it will refund the calculated amounts to Bon Secours, with a subsequent distribution by us, to you.

7. Bon Secours will produce and send to you an adjusted W-2 (W-2c) for IRS/SSA purposes, **you will not need to re-file any past returns**. As noted in the IRS documents, this refund may/could have an effect on your final Social Security benefits (see paragraph 4 of sample consent letter attached for more information). The 3<sup>rd</sup> 'bullet' at the end of the consent form also addresses the SSA issue.

8. Bon Secours will also produce and send to you a 1099 INT for the interest paid on the refunded FICA taxes if the interest is more than \$600.00. This would be reportable/taxable in the year received.

9. Bon Secours will continue its efforts to recoup the maximum for you and keep you informed of the refund process.

Bon Secours is very pleased with the positive outcome of its request for reimbursement of these taxes. We trust that you are equally pleased as well. Bon Secours continues our mission of providing quality healthcare and outstanding medical education of which you have benefited.

It is our sincere hope that this education has served you and your patients well since your days at Bon Secours. Bon Secours will use its portion of the refunds to continue its mission of providing good help to those in need.

To further that mission, we have taken the liberty of adding an additional consent form, *where you may indicate a percentage of your refund that you would like to donate to Bon Secours to assist us in the continuation of our mission.*

In closing, all you need to do at this time in order to be eligible to receive your FICA tax reimbursement is to sign the enclosed consent form and return it within **Forty-Five (45) days of the date of this letter**, to our consultants in this matter, Healthcare Affiliates, Inc. in the enclosed envelope or fax it to Healthcare Affiliates Inc. at 410-879-3266 or scan and e-mail it to [BSHSI@healthcareaffiliates.com](mailto:BSHSI@healthcareaffiliates.com).

Thank you in advance for your anticipated cooperation, support and generosity.

Sincerely,

President



BON SECOURS HEALTH SYSTEM, INC.

Employee Consent Form- Medical Resident FICA Refund Claim
Bon Secours Grosse Point (formerly Bon Secours Hospital) ("Bon Secours")

Social Security Number \_\_\_\_\_

Employee Name (last) \_\_\_\_\_ (first) \_\_\_\_\_ (mi) \_\_\_\_\_
(If you have changed your name because of marriage, divorce etc., enter the name used when you were a medical resident)

Address: \_\_\_\_\_

City, State \_\_\_\_\_ Zip code \_\_\_\_\_

Note: If foreign address, enter the information in the following order: city, province or state and country. Follow the country's practice for entering the postal code. Please do not abbreviate the country name.

\_\_\_\_\_
\_\_\_\_\_

For each year shown below:

Check "Yes", if you authorize Bon Secours to collect the refund on your behalf and forward it and other appropriate documentation to you.

Check "No", if you do not authorize Bon Secours to collect the refund on your behalf, or you were not eligible for a refund (not a medical resident) for that period.

2000 \_\_\_ Yes \_\_\_ No 2001 \_\_\_ Yes \_\_\_ No //

2002 \_\_\_ Yes \_\_\_ No // 2003 \_\_\_ Yes \_\_\_ No //

For each year I checked "Yes" above:

- I have not claimed and will not claim a refund or credit from the IRS for any over-collected FICA taxes from wages paid for services performed as a medical resident, or if I have, the claim was rejected.
-I did not receive a FICA tax refund or credit because of earning in excess of the social security wage base on my Federal income tax return (e.g. Form 1040)
-I understand that my Social Security earnings record will be corrected to reflect zero wages earned as resident for tax periods for which I received a refund. I understand that removing these wages could affect my eligibility to or the amount of future Social Security benefits.
-I give my consent to Bon Secours to file a Medical Resident FICA refund Claim on my behalf for refunds of FICA taxes that Bon Secours withheld from my wages for services I performed as a medical resident.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Keep a signed copy of this consent form for your records.

Return your signed consent form in the enclosed envelope by \_\_\_\_\_ or
Fax to Healthcare Affiliates Inc at 410-879-3266 or Scan and e-mail it to
BSHSI@healthcareaffiliates.com



BON SECOURS HEALTH SYSTEM, INC.

**Authorization for Donation**

I, \_\_\_\_\_ (Print Name), authorize  
Bon Secours to withhold the sum of \$ \_\_\_\_\_ or \_\_\_\_\_ %  
(which ever is greater) of my Medical Resident FICA Refund Claim.

I understand that I will receive a confirmation of the donated amount when I receive my  
refund, W-2c, and my 1099INT form at the conclusion of this process.

I appreciate the efforts that the Bon Secours has made on my behalf in the process of  
obtaining this FICA tax refund and statutory interest.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Date